

**APPENDIX A *Community Organizations/Block Clubs/Mission
Statements***

APPENDIX A

Cluster 7 Community Organizations

1 Action on Joy Road Neighborhood Assoc.	8319 Strathmoor St.	48228	Joy(N), Schaefer(E), Tireman(S), Hubbell(W)
2 Barton McFarlane Neighborhood Association	8950 Esper St.	48204	Southeastern Section of Cluster
3 Care Developers, Inc.	12657 St. Mary's	48227	City Wide
4 Care House	9220 Sorrento	48228	City Wide
5 Castle Rouge Civic Assoc. Citizens Against Crime	12900 Riverview	48223	Jeffries Fwy.(N), Outer Dr.(E), Fullerton(S), Telegraph(W)
6 Cloverdale Business Assoc.	11770 Cloverdale	48204	Fullerton(N), Jeffries Fwy.(E), Allen(S), Oakman/Cloverdale(W)
7 Cornerstone Community Development Detroit Association of Black Businesses (DABO)	11780 Ohio	48204	6 Mile(N), Woodward(E), Fort(S), Telegraph(W)
8 Detroit Impact, Inc.	9930 Greenfield	48227	Schoolcraft(N), Schaefer(E), Warren(S), Southfield(W)
9 Detroit Industrial Property Improvement	13640 W. Chicago	48228	Grand River(N), Schaefer(E), Tireman(S), Hubbell(W)
10 Evangelist Dispatch Ministries	8911 Pinehurst	48204	City Wide
11 Far West Organizations United for Action	8401 Woodmont	48228	City Wide
12 Flekhorn Community Org.	9117 Prest	48228	Chicago(N), Hubbell(E), Tireman(S), Greenfield(W)
13 Franklin Park Community Council	9042 Warwick	48228	Plymouth(N), Southfield(E), Joy (S), Rouge Park(W)
14 G.L.O.O.W. Educational Counseling Center	7727 Warwick	48228	EZ
15 Glendale Civic Assoc.	9336 Montrose	48228	City Wide
16 Grand River Business Comm. Assoc.	8652 Grand River	48204	City Wide
17 Grand River Improvement Assoc.	15211 Grand River	48227	Fenkell(N), Schaefer(E), Schoolcraft(S), Greenfield(W)
18 Grandale Community Assoc.	12117 Mansfield	48227	Jeffries Fwy.(N), Greenfield(E), Joy(S), Southfield(W)
19 Hartwell & Neighbors Assoc.	13400 Hartwell	48227	Lyndon(N), Meyers(E), Grand River/Jeffries Fwy.(S), Ardmore(W)
20 Herman Gardens Comm. Council	8400 Woodmont	48228	City Wide
21 IKOW Neighborhood Assoc.	11652 Indiana	48204	Grand River(N&E), Plymouth(S), Wyoming(E)
22 Joy Road Assoc. of Businesses	19114 Joy Road	48228	Joy bet. Southfield(E) and Burt(W)
23 Lashley Cox Community Assoc.	12000 Rosemont	48228	City Wide
24 Littlefield Neighborhood Assoc.	14913 Littlefield	48227	Fenkell(N), Meyers(E), Lyndon(S), Schaefer(W)
25 Meyers Civic Block Club	8182 Meyers Road	48228	City Wide
26 Midwest Civic Council of Block Clubs	P.O. Box 04193	48204	Jeffries Fwy/Grand River(N), Livernois(E), Warren(E), Alpine/RR Tracks(W)
27 Morley/Wyoming/Griggs Block Club	10059 Morley	48204	City Wide
28 New Genesis Comm. Dev. Corp.	14590 Abington	48227	Grand River(N), Southfield(E), Schoolcraft(S), Outer Dr.(W)
29 Nicholson Park Subdiv. Sussex St.	9911 Sussex	48227	City Wide
30 Northwest Area Business Assoc.	13326 Fenkell	48227	8 Mile(N), Livernois(E), Jeffries Fwy.(S), Southfield(W)
31 Owen Oakland Comm. Imp. Assoc.	8577 Cheyenne	48228	City Wide
32 Prosperity Village	8074 Northlawn	48204	City Wide
33 Queen's Community Workers	10025 Grand River	48204	City Wide
34 Schoolcraft Improvement Assoc.	13526 Archdale	48227	City Wide
35 Sussex Block Club	8609 Sussex	48228	City Wide
36 Triangle Community Assoc.	12695 Ward	48227	Jeffries Fwy.(N), Meyers(E), Fullerton(S), Schaefer(W)
37 Tri-Wood Imp. Assoc.	9428 Woodside	48204	City Wide
38 W.A.I.T.S. Block Club	11776 Ilene	48204	City Wide
39 Warren Ave. Radio Patrol	16950 W. Warren Ave.	48228	Joy(N), Greenfield(E), Paul(S), Southfield(W)
40 Warren Avenue Bus. Assoc.	18551 W. Warren	48228	Warren bet. Greenfield(E) and Ann Arbor Trail(W)
41 Warren Avenue Community Org.	7296 Abington Rd.	48228	Joy(N), Greenfield(E), Paul(S), Southfield(W)
42 Warrendale Community Org.	7786 Westwood	48228	Joy(N), Southfield(E), Ford(S), Outer Dr.(W)
43 WDIFCO	9520 Mettetal	48227	City Limits(N,S,&W), Livernois(E)
44 Weatherby Community Assoc.	11727 Stout	48228	RR Tracks(N & E), Plymouth(S), Burt(W)

45 Westlawn Comm. Council
46 West Outer Drive Civic Association

12114 Cherrylawn
P.O.Box 401347

48204
48240

City Wide
Northwestern Section of Cluster

CLUSTER 7 BLOCK CLUBS

BLOCK CLUBS	CONTACT	ADDRESS	CITY	ST ZIP
	ATTN: TAMAR HALL	10074 BEECHDALE ST	DETROIT	MI 48204
	ATTN: TOMMIE LEE STANSFIELD	12123 CHERRYLAWN ST	DETROIT	MI 48204
	ATTN: RHONDA COOPER	8203 NORTHLAWN ST	DETROIT	MI 48204
BARTON-MCFARLANE	ATTN: ROBERT TAYLOR	9075 CLOVERLAWN ST	DETROIT	MI 48204
BARTON MACFARLANE COMMUNITY	ATTN: DONALD E. COLE	12114 CHERRYLAWN ST	DETROIT	MI 48204
CHERRYLAWN STREET BC	ATTN: SADIE GUINN	10401 W CHICAGO	DETROIT	MI 48204
CHEYENNE-MACKENZIE BC	ATTN: DAVID MITDLBROOK	12082 CLOVERLAWN ST	DETROIT	MI 48204
CIOVERLAWN BC		9367 CLOVERLAWN ST	DETROIT	MI 48204
CLOVERLAWN-W. CHICAGO BC	ATTN: JOHNNY ALSTON	11034 CLOVERLAWN ST	DETROIT	MI 48204
CLOVERLAWN BC		12311 WISCONSIN ST	DETROIT	MI 48204
FULLERTON-WISCONSIN-CORTLAND		8911 MANOR ST	DETROIT	MI 48204
JOY-WESTFIELD-MANOR BC		8054 KENTUCKY ST	DETROIT	MI 48204
KENTUCKY 8000 BC		8826 MANOR ST	DETROIT	MI 48204
MANOR-JOY BC	ATTN: NELLIE DANIELS	10059 MORLEY ST	DETROIT	MI 48204
MORLEY-WYOMING-GRIGGS BC		12352 OHIO ST	DETROIT	MI 48204
OHIO BC	ATTN: MS. O. FLEMING	10028 VIOLETLAWN ST	DETROIT	MI 48204
VIOLETLAWN BC	ATTN: BERNARD JACKSON	8217 INDIANA ST	DETROIT	MI 48204
WILLING WORKERS BC	ATTN: CLEVELAND JONES	11776 ILENE ST	DETROIT	MI 48204
WASHBURN-ILENE BC		12257 WASHBURN ST	DETROIT	MI 48204
WASHBURN-WEST-WYOMING BC		11875 WISCONSIN ST	DETROIT	MI 48204
WISCONSIN BC		11883 WISCONSIN ST	DETROIT	MI 48204
WISCONSIN BC		11909 WISCONSIN ST	DETROIT	MI 48204
WISCONSIN BC		8524 WISCONSIN ST	DETROIT	MI 48204
WISCONSIN PIONEERS BC		12120 CHEYENNE ST	DETROIT	MI 48227
CHEYENNE BC		9900 STRATHMOOR ST	DETROIT	MI 48227
CHURCHILL PARK BLOCK ASSN.	ATTN: MARION SMITH, JR.	9597 COYLE ST	DETROIT	MI 48227
COYLE STREET BC		10040 ST. MARY'S	DETROIT	MI 48227
GATE BC	ATTN: HILDA CYARS	12011 MANSFIELD ST	DETROIT	MI 48227
GRANDALE COMMUNITY BC	ATTN: LAURA COLA	13400 HARTWELL ST	DETROIT	MI 48227
HARTWEIL & NEIGHBORS ASSN.	ATTN: DEBORAH MALONE	12631 STEEL ST	DETROIT	MI 48227
INVESTOR'S NETWORK		13390 LITTLEFIELD ST	DETROIT	MI 48227
LITTLEFIELD BC	ATTN: JANE RISKER	13280 LITTLEFIELD ST	DETROIT	MI 48227
LITTLEFIELD BC		9590 LITTLEFIELD ST	DETROIT	MI 48227
LITTLEFIELD PROGRESSIVE BC		12116 LONGACRE ST	DETROIT	MI 48227
LONGACRE-WADSWORTH-CAPITAL BC		9946 MANSFIELD ST	DETROIT	MI 48227
MANSFIELD #1 BC		9534 MARK TWAIN ST	DETROIT	MI 48227
MARK TWAIN IMP. BC		11382 MARLOWE ST	DETROIT	MI 48227
MARLOWE BC		11740 MARLOWE ST	DETROIT	MI 48227
MARLOWE GOOD SPIRIT 11000	ATTN: ELIZABETH MYERS	10022 MARLOWE ST	DETROIT	MI 48227
MIDDLE MARLOWE BC (MMBC)		12045 MONTROSE ST	DETROIT	MI 48227
MONTROSE GOGETTERS		9911 SUSSEX ST	DETROIT	MI 48227
NICHOLSON PARK SUBDIVISION BLOCK CLUB		13758 WADSWORTH ST	DETROIT	MI 48227
PAVEDWAY SUBDIVISION		11335 ST. MARY'S	DETROIT	MI 48227
PROGRESSIVE BC	ATTN: DELORES GREGORY	11684 ROBSON ST	DETROIT	MI 48227
ROBSON IMPROVEMENT BC		11726 RUTLAND ST	DETROIT	MI 48227
SHEER ENERGY BC		12299 SORRENTO ST	DETROIT	MI 48227
SORRENTO-FOLEY BC		9562 SUSSEX ST	DETROIT	MI 48227
SUSSEX BC		12700 LITTLEFIELD ST	DETROIT	MI 48227
WARD BC	ATTN: GWYNETH THOMAS	9997 WHITCOMB ST	DETROIT	MI 48227
WHITCOMB STREET BC	ATTN: WILLIE WHITE	11356 WINTHROP ST	DETROIT	MI 48227
WINTHROP STREET BC	ATTN: BETTY HOLLOWAY	8531 APPOLINE ST	DETROIT	MI 48228
APPOLINE-JOY-TIREMAN BC		8873 APPOLINE ST	DETROIT	MI 48228
APPOLINE BC		12044 STAHELIN AVE	DETROIT	MI 48228
ATTN: DAVID HUGHES		9358 SORRENTO ST	DETROIT	MI 48228
BARTON-MCFARLANE BC		8167 ROBSON ST	DETROIT	MI 48228
BELTON-TIREMAN-ROBSON 5100		7727 BRAILE ST	DETROIT	MI 48228
BRAILE PARK BC		8326 CHEYENNE ST	DETROIT	MI 48228
CHEYENNE-BELTON-LITTLEFIELD BC		9359 STEEL ST	DETROIT	MI 48228
CHICAGO W. STEEL BC		8268 COYLE ST	DETROIT	MI 48228
COYLE BC		8930 STEEL ST	DETROIT	MI 48228
JOY-ELLIS-STEEL BC		9370 LAUDER ST	DETROIT	MI 48228
LAUDER STREET BC		8567 LITTLEFIELD ST	DETROIT	MI 48228
LITTLEFIELD BC	ATTN: MIKE SINGLETON	9185 MEYERS RD	DETROIT	MI 48228
MEYERS BC		9079 PATTON ST	DETROIT	MI 48228
PATTON STREET BC		11691 ROSEMONT AVE	DETROIT	MI 48228
ROSEMONT F. V. BC		7701 FORRER ST	DETROIT	MI 48228
RUTHLAND-MANOR COMMUNITY ASSN.	ATTN: RICHARD BILLINGS	12058 STOUT ST	DETROIT	MI 48228
STOUT STREET BC		8082 SUSSEX ST	DETROIT	MI 48228
SUSSEX BC		9218 MONTROSE ST	DETROIT	MI 48228
THE FRIENDLY BC	ATTN: QUETA SANCHEZ	7837 ASHTON AVE	DETROIT	MI 48228
WARRENDALE COMMUNITY ORG.	ATTN: YVONNE HICKS	6101 GREENVIEW AVE	DETROIT	MI 48228
WARRENDALE COMMUNITY ORG.	ATTN: MARY WHITE	8842 WARWICK ST	DETROIT	MI 48228
WARWICK AVENUE BC	ATTN: ROSA L. HUNTER	8100 WHITCOMB ST	DETROIT	MI 48238
WHITCOMB BC		12690 BIRWOOD ST	DETROIT	MI 48238
BIRWOOD BC		13610 BIRWOOD ST	DETROIT	MI 48238
BIRWOOD BC 13000		14077 CLOVERLAWN ST	DETROIT	MI 48238
CLOVERLAWN BC		12621 GRIGGS ST	DETROIT	MI 48238
GRIGGS-FULLERTON-JEFFRIES BC		13917 ILENE ST	DETROIT	MI 48238
ILENE BC		12786 MENDOTA ST	DETROIT	MI 48238
MENDOTA JR. BC		13531 MONTE VISTA ST	DETROIT	MI 48238
MONTE VISTA BC		12629 MONTE VISTA ST	DETROIT	MI 48238
MONTE VISTA BC		12698 MANOR ST	DETROIT	MI 48238
NORTH MANOR BC		13991 NORTHLAWN ST	DETROIT	MI 48238
NORTHLAWN BC		12762 NORTHLAWN ST	DETROIT	MI 48238
NORTHLAWN BC 12-1300		13572 OHIO ST	DETROIT	MI 48238
OHIO BC		12795 PINEHURST ST	DETROIT	MI 48238
PINEHURST BC		13517 PINEHURST ST	DETROIT	MI 48238
PINEHURST BC		12666 WASHBURN ST	DETROIT	MI 48238
WASHBURN ILENE BC				

December 7, 1997

Voice of St. Hilary

ST. HILARY PARISH 533-1560
 23901 Elmira, Redford, MI 48239
 PHONE: 533-1560 FAX: 1-313-533-1735
 Bulletin Editor: Joan Zelinski
 Maintenance: John Barkley 531-8988
 Music Minister: Cheryl Fabe
 Parish Priest: John Nowlan
 Pastoral Associate: Marie Miller, IHM
 Parish Pastoral Council Chair: Al Grates
 Religious Education: Joanne Plant 1-248-686-3839
 Secretary: (Tu, W, Th) Corinne Brauer
 (M, Th, Fri) Joan Zelinski
 Social Hall Phone 592-9025



MISSION STATEMENT: St. Hilary Parish is a Catholic Christian faith community. As disciples of Jesus we strive to make the gospel a living presence by reaching out to all people through worship, service and evangelization.

St. Hilary is a WDIFC member. The St. Hilary WDIFC core team recently completed ^{successful} negotiations with Redford Township to establish a park in the Telegraph Plymouth area where there used to be before. This project was embarked upon to make St. Hilary parish more open to the surrounding neighborhood & their needs.



WEST DETROIT INTER-FAITH COMMUNITY ORGANIZATION

STATEMENT OF INTENT

"In the wilderness justice will come to live, and integrity in the fertile land. Integrity will bring peace; justice will give lasting security. My people will live in a peaceful home in safe houses, in quiet dwellings."

Isaiah 32:16-18

Our diverse religious heritages share many common values. Our faith in these values demand that we take an active moral responsibility for ourselves and our community in ensuring a just society with a decent quality of life and respect for human dignity.

Our democratic tradition and our commitment to these principles demands that all have a right and duty to participate actively in social, political, and economic decisions that affect our quality of life.

We, as leaders of congregations and other institutions and organizations in west Detroit, find conditions that adversely affect the quality of our community's life, among which are:

- * an unacceptable level of crimes against life and property;
- * an increase in the overall deterioration of our neighborhoods, e.g., lack of adequate public services and improvements, abandoned houses, deteriorated rental properties, vacant unkept lots, deteriorated commercial areas, etc.;
- * the failure of public schools to provide quality education for our children;
- * an increase in unemployment and under-employment of our community's human resources;
- * and an increasingly insensitive government bureaucracy.

Our goal is to unite the various religious and secular organizations in the area of Oakland County and that part of Wayne County north of Ford Road and west of Livernois, as members of a community organization whose purpose is to promote the welfare of all people in this area through a process of education, dialogue and direct action.

- * actively and directly uses the united power of the community to change adverse or unjust conditions on specific issues of concern;
- * cooperates with and fosters the development of other organizations to achieve shared purposes and goals;
- * promotes the involvement of all people in the community--regardless of race, sex, class, creed or national origin--in the planning and implementation of its goals and objectives;
- * emphasizes the specific training of individuals for leadership roles in the community;
- * works to change not only external conditions, but also to **empower** people by providing the opportunity for all individuals in our community to have a greater say in the decisions that affect their lives;
- * and is independent of governmental funding for organizational operations and does not participate in partisan political activity.

MOSES Mission Statement

February 13, 1997

The mission of MOSES is to strengthen its member congregations through congregation centered community organizing. MOSES is created by the congregations as a tool which the congregations can use to:

- excite their members to take spiritual responsibility for establishing justice and building relationships for the Kingdom of God;
- grow in fellowship, spirituality, prayer, membership, strength, openness, application of spirituality to everyday reality;
- motivate their members to assert their religious principles and power in the public arena;
- help members listen to the concerns of local residents;
- form core teams within their congregation to respond to members' and residents' concerns;
- cooperate with other member congregations to achieve goals beyond the power of their own congregation;
- rebuild communities in their own self-interest;
- direct the power of their congregation toward beneficial systemic change;
- train their congregation in evangelization, leadership development and direct action;
- develop coalitions with other community groups to accomplish common objectives

The area embraced by MOSES corresponds to Metropolitan Detroit. MOSES is ethnically and religiously diverse. MOSES continuously seeks more member congregations. MOSES seeks to increase the power in each congregation, to improve the neighborhoods in which these congregations exist and to improve the metropolitan community in which we live and work.

We share the vision of Isaiah (61:1-2a, 3b-4): "The spirit of the Lord God is upon me, because the Lord has anointed me.

- He has sent me to bring good news to the oppressed,
- To bind up the broken-hearted, to proclaim liberty to captives, and release to the prisoners,
- To proclaim the year of the Lord's favor.
- They shall be called oaks of righteousness, the planting of the the Lord, to display his glory
- They shall build up the ancient ruins, they shall raise up the former devastations,
- They shall repair the ruined cities, the devastations of many generations."

For W.D.I.F.C.O in 1997 several "safe zones" were established in the area's of member congregations at Greater Southern Missionary Baptist Church, Bethany Baptist Church, Our Lady Gate of Heaven Catholic Church, Christ the King Catholic Church, and St. Suzanne Catholic Church. In their neighborhood, the Greater Southern Baptist Church W.D.I.F.C.O core team prevailed with the Piston Organization to finance the renovation of the Optimist Stout Park providing a walking trail, a tot playscape, and playground equipment. The Bethany Baptist Church as a result of their "safe zone" obtained more traffic control measures from the City and established a solid relationship with their police precinct. Our Lady Gate of Heaven Catholic Church, Christ the King Catholic Church, and St. Suzanne Catholic Church core teams obtained a cooperative effort between the Detroit Police Department, Wayne County Sheriff Department, and the Michigan State Police to shut down many drug houses. St. Hilary Catholic Church working with the Redford Township recreation department established a playground in the Plymouth, Telegraph area where there had been no playground for the residents. W.D.I.F.C.O.'s Housing Department in 1997 placed 10 families in rehabilitated homes bringing to 43 homes rehabilitated in their 8 years. *history*

The Metro Operating Strategy Enabling Strenth (M.O.S.E.S) was formed in 1996 of four districts: West Detroit Inter Faith Community Organization (W.D.I.F.C.O.); the Jeremiah Project in southwest Detroit, Ecorse, River Rouge, and Melvindale; N.O.A.E. Project in the north central Detroit, Highland Park and Hamtramck; and Ester in the eastern regions of the metropolitan Detroit area. On August 1, 1997 M.O.S.E.S. brought together over 3000 people from its member congregations and their neighbors to meet with U.S. Drug Czar Barry McCaffrey to request that Detroit be designated a High Intensity Drug Trafficking Area (H.I.D.T.A.) and as a H.I.D.T.A. be eligible for federal funds to increase the fight against drugs in the greater metropolitan Detroit area. In 1997 Detroit was so designated and awarded start up funds from the federal government. For M.O.S.E.S. this success was only the first step in a three step program which includes prevention and treatment as the next two steps.

We need your help! **New Levels of Change**, a non-profit organization has made a commitment to improve individuals lives through education and training. We take old electronic equipment and computers and give them to other organizations which provide training. We do not charge for any of this equipment and all the organizations are community based. All equipment remains the property of **New Levels of Change** and is stamped "**NOT FOR SALE**".Our ultimate goal is to get computers into the hands of those that would not be able to afford one.

We hope that you will help us in our efforts to win the war against poverty and ignorance in this country. We know that most of the individuals that sell drugs, rob, steal and even murder because they are unable to do anything else. Poor reading and math skills make it impossible for them to get a job that will sustain them so they turn to crime. We have several training and counseling programs which are available to the organizations. With your help we will be a success and decrease the amount of individuals in prison by starting with the children that will benefit from these programs. They need your help in order to become responsible adults with families and not burdens which we pay more for in the end!!!

With just a little of your time and a phone call you can make a profound difference in a persons life. Don't throw away that old computer call ***New Levels of Change*** 313-387-0006 or page **Wilma Butler** at **313-714-9421** we will pick it up and give you a tax credit. If you belong to an organization that would be interested in setting up a program similar to others in the area we will be willing to help.

NEW LEVELS OF CHANGE SERIES

Financial Education Series

Unit: Teaching Your Children Money Management

This unit deals with preparing children for managing money at a early age, by teaching them about the world of business and high finance. They will learn the value and power of money . The will learn how to become independent, successful and economically prosperous.

Unit: Credit Card Management

This unit deals wit managing your credit cards. Credit cards debt is one of the major reasons many are far from financial independence. learn how to read the fine print before sign for a credit card. learn the cost of having credit. How to start credit and smart debt strategies.

Unit: Financial Record Keeping

This unit deals with building a financial plan through good Record keeping system. Getting yourself organized financially.

Unit: Money Attitudes & Habits.

This unit deals with attitudes toward money and how to deal with spending habits. Learn good money management habits, dealing with our consumption habits and consumerism mentality. How to create a positive mental attitude toward money.

Unit: Changing Your Current Financial Standing

This unit deals with how to find out where you are currently stand financially and what assets you have for developing a strategy to reach your goals.

Unit: Cash Management

This unit deals with handling a budget-keeping track of your expenses. Having a budget is a key ingredient to proper money management. It shows you where you need to control and decrease your expenses. learn how to develop and administer a budget.

Unit: Balancing Your Checkbook

This unit deals with understanding how to balance your checkbook. Managing your check book account and keeping records of your income and expenses. How to bring your records up-to-date.

WORKSHOP FORMAT

Team Leadership **Focus: Interaction**

- | | |
|--|--|
| <input type="checkbox"/> Achieving Individual Goals | <input type="checkbox"/> Achieving Team Goals |
| <input type="checkbox"/> Review & Renew Goals | <input type="checkbox"/> Identify the need for change |
| <input type="checkbox"/> Define Team Structure, Roles & Goals | <input type="checkbox"/> Establish Trust Among The Team |
| <input type="checkbox"/> Accomplishing Your Objectives | <input type="checkbox"/> Following Directions |
| <input type="checkbox"/> How to Empower Teams To Do The Job | <input type="checkbox"/> Maintaining The Spirit & Momentum |
| <input type="checkbox"/> Enhancing Productivity | <input type="checkbox"/> Overcoming Barriers & Obstacles To Teamwork |
| <input type="checkbox"/> Setting Goals For Shared Commitments | <input type="checkbox"/> Team Contribution & Cooperation |
| <input type="checkbox"/> Developing & Leading a Team | <input type="checkbox"/> Team Building For Diverse Groups |
| <input type="checkbox"/> Results From Interactions With Other Team Members | <input type="checkbox"/> Collaborative Efforts |
| <input type="checkbox"/> Defining Team Structure, Roles, & Goals | <input type="checkbox"/> Learning To Adapt To Other's Styles |

LEARNING OBJECTIVE

Learn How To.....

Build enthusiastic, high-performance teams & team loyalty
Celebrate your successes and appropriately acknowledge a job well done
Develop teams that not only achieve goals but take care of their team players
Select the right team participants
Nurture teams through development stages
Resolve team conflict & disagreement
Build a cohesive & competent team

NEW LEVELS OF CHANGE

THE PURPOSE OF THE CONSULTANT/INSTRUCTOR

To determine the exact cause of lack of motivation. Gather solutions, evaluate the possible solutions then pick best solutions for the motivational process. Showing the client/student through use of vital information how they can gain insight and direction. How to get the most out of life by learning who they are and who they can become, to explore themselves and find out what they really want to do socially, academically, occupationally. Design for the client/student specific needs.

THE NEED FOR MOTIVATION

Quality ideas and thoughts are all around us. We need to raise our consciousness to receive these thoughts. Raise the quality of your thoughts and you will raise the quality of your life. We create our own experience on all levels of reality there are no victims. If we create a difficult situation for ourselves, we do so in order to learn certain experiential lessons. Matter follows thoughts our physical reality is created and shaped by our beliefs. To change our physical reality we first need to look at our beliefs about what we want to change. Motivation is the key to achievements it is badly needed service where so many are inspired by the wrong kinds of things, lack of confidence, low self-esteem or nothing at all. It's an unique opportunity for ambitious people to focus on changing their lives and bringing expansion for more growth. Motivation is a definite must if you want to expand your horizon socially, academically, and occupationally. If you are at that point in life without knowing where you going it's not to late then motivation is for you.

PROPOSE OF NEW LEVELS OF CHANGE

At New Levels of Change we will examine both the positive and negative aspects of your needs. You may be too close to a situation to look at the facts clearly and unemotionally. At one time or another, we all need an objective party to help us through a difficult level to help us gain the kind of achievement we desire and that is the purpose we offer opinions, suggestions, recommendations and advice. We'll delve into your personality, your answer given on certain test, interview form. and then tell you what you can do to improve your lot in life.

Wyoming Schoolcraft Community Council

13563 WYOMING

DETROIT, MICHIGAN, 48238

TELEPHONE (313) 934-7809

MR. GEORGE TURNER
VICE PRESIDENT

MR. ROBERT TYUS
PRESIDENT

MR. LOUIS EMBRY
TREASURER

MS. CHERYL HARDY
RECORDING SEC.

MR. ALTHERIA HILL
CORRESPONDING SEC.

Ms. Sheila Malone,
Cluster 7 Community Organizer
Metropolitan C.O.G.
13400 Schaefer
Detroit MI. 48228

Dear Sheila:

In response to your letter of which I received on September 30, I am forwarding to you the following information about the Wyoming -Schoolcraft Community Council.

1. We are a community organization, formed and chartered in 1979 to improve the quality of life in the community. Our organization consist of block clubs and individuals that reside in the area and pay annual dues.

Any citizen business or institution in the bounded area have rights to representation and benefits of the community.

The boundaries are as follows, Lyndon on the north, livernois Oakman on the east, Oakman Grand-river on the south and Meyers rd. on the west.

The only Project that we re currently involved in is preparing to publish a community newsletter.

We have always been involved in area clean-ups, home repairs, Thanksgiving baskets distribution to the needy, Halloween stop the arson, a citizen CB Patrol and volunteering at the Adam-Butzel recreation. We have received many home improvement grants from NOF.

Sincerely

Mr. Altheria Hill; corr sec 10/3/97

Altheria Hill
13511 Pinehurst
Detroit MI. 48238
(313) 834-3561

**AMERICAN
ENTREPRENEURSHIP
CENTER**

January 1994

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 - Outside Agencies

1.0 INTRODUCTION

In recent years the development of a more interdependent world economy has resulted in declining opportunities for unskilled American workers and high rates of unemployment for young minorities, especially in metropolitan areas. Many businesses have relocated to suburban areas due to the higher cost of operating in cities. These circumstances make it difficult for youth to obtain the work experience and specific skills needed to successfully enter the job market.

Although there are public and private vocational education programs that provide skill training in selected fields; most of these programs do not provide the necessary hands-on experience, utilizing current equipment and business practices, that is sought by potential employers. Because of the inadequacy of existing training programs and the awareness that small businesses have accounted for 80%-90% of new job growth in America, there is a growing interest in the development of entrepreneurship training programs. There is the belief that such programs will provide youth and adults with the knowledge and capability to develop their own small business enterprises in local communities and thereby take advantage of the economic opportunity offered by the American free enterprise system.

2.0. GOALS AND OBJECTIVES

2.1 Program Goals

The goal of the American Entrepreneurship Center is to provide young adults with access to the knowledge and training needed to become successful entrepreneurs in their own communities. The Center will provide aspiring entrepreneurs with the information and experience necessary to operate their own business and will assist them in the developing methods of investment capital formation.

2.2 Program Objectives

The American Entrepreneurship Center has the following objectives:

- Demonstrate the effectiveness of the concept and operation of the American Entrepreneurship Center in the development of successful community-owned small business enterprises.
- Provide knowledge and training in small business development and operation, including entrepreneurship and vocational skills development.
- Provide knowledge and training in small business capital formation and financing.
- Assist graduates of the American Entrepreneurship Center to startup small business enterprises by providing facilities, capital, and expertise.
- Provide small business investment opportunities in local communities for neighborhood residents.

2.3 Economic Development Impact

The American Entrepreneurship Center is expected to have the following economic impact during the two year pilot program period and during its first five years of operation.

Two Year Impact

- Business Development Training and Education of students, investors, and the general public
- Development of a Community-Based Agency with the Mission to Create and Develop Businesses in Detroit.
- Creation of ten (10) Business Entities Employing an Average of five (5) persons each.
- Creation of two (2) dormitories housing 60 persons each.

Five Year Impact

- Creation of 100 businesses employing five (5) persons each.
Assuming the average employee income is \$20,000, then
Total Income = $100 \times 5 \text{ persons} \times \$20,000 = \$1,000,000$
- Creation of twenty (20) dormitories housing 60 persons each.

A description of the programs and services of the American Entrepreneurship Center is provided in the following sections.

3.0 PROGRAM DESCRIPTION

The primary purpose of the American Entrepreneurship Center is to provide entrepreneurship training. In addition to the core Entrepreneurship Training Program, the Center has developed several other key components that are designed to improve the effectiveness of the Entrepreneurship Training Program and to increase the likelihood that graduates will establish successful small business enterprises in their communities. The key components of the American Entrepreneurship include:

3.1 Entrepreneurship Training

3.2 Supportive Services

3.3 Business Incubators

3.4 Investor Groups

A discussion of the major activities to be conducted in each of the above components areas is provided in the following sections.

3.1 Entrepreneurship Training Program

Students who enroll in the American Entrepreneurship Center will be required to complete the Entrepreneurship Training Program. This core program is designed to take aspiring entrepreneurs from the knowledge acquisition phase through the presentation of the small business proposal to potential investors. The Entrepreneurship Training Program curriculum will consist of the four major study modules indicated below. Each study area will cover a thirteen (13) week period and will consist of six (6) hours of instruction each week.

Module I. Small Business Development

The content of this module includes an overview of small business development and operation, types of business organizations, industry and market research, taxes and other legal requirements, and identification and selection of a small business opportunity.

Module II. Financing a Small Business

This module includes a discussion of the types of capital financing, financial projections, and loan packaging requirements.

Module III. Business Plan Development Laboratory

Under the direction of professional business planners, each student or group of students will identify a small business opportunity for themselves and will develop a detailed business plan.

Module IV. Direct Investment Laboratory

Financial planners, attorneys, investment counselors, and other professionals will assist students in preparing presentations of their business concepts to potential investor groups.

3.2 Support Services

Supportive Services will include programs in the areas Housing, Career Development, Economic Assistance, and Business Development. Activities included in each of these supportive areas is described below.

HOUSING DORMITORIES/COOPERATIVES FOOD SERVICE, CAFETERIA STYLE CHILD CARE/LAUNDRY SUPERVISION AND SECURITY SOCIAL ACTIVITIES	CAREER DEVELOPMENT LEARNING/TRAINING SYSTEMS GUIDANCE COUNSELING CAREER PLANNING VOCATIONAL TRAINING CHARACTER /MOTIVATION
ECONOMIC ASSISTANCE EMPLOYMENT JOB PLACEMENT TRANSPORTATION	BUSINESS DEVELOPMENT NEW BUSINESS STARTUP SYSTEMS PURCHASING EXISTING BUSINESSES FRANCHISING, LICENSING, JOINT VENTURES

Housing

All persons enrolled in the Center will be encouraged to live in residential quarters that will be established for Center students. The facility, which will become the first business incubator center, will house a student cafeteria to provide nutritious meals. Laundry and child care services will be provided in the Center. The Center will provide security and supervision of social activities. The dormitory facilities will be leased from a private developer who will renovate a large apartment building or other residential or commercial property that would be suitable for the Center and its programs.

Career Development

The Center will provide a variety of educational and career development resources. These resources will include learning and training systems that students can use for self-study; guidance counseling whereby assistance is provided to students and the general public in selecting and planning the financing of a college education or other careers; counseling in motivation, interpersonal relationships, and self control. The Center will offer a variety of vocational education programs for students who need to acquire specific skills that are related to their selected small business enterprise. These program may be provided by existing vocational schools on a contractual basis and will be financed by available student loan and grant programs, where possible. In situations where needed skill training is not provided by the Center's Vocational Training Program, students will be placed into job internship programs with an appropriate small business owner who will provide the needed training through on-the-job experience. Graduates of the Vocational Training Programs will receive a Completion Certificate and will be provided with job placement opportunities.

Economic Assistance

Students who are enrolled in the Entrepreneurship Training Program and reside in the student dormitories affiliated with the Center will receive employment opportunities at small businesses developed by the business incubators. Job placement services and transportation will be provided to other students who seek employment outside the Center and its business incubator businesses

Business Development

The Center will provide comprehensive informational resources for students and the general public regarding alternative methods of starting small businesses. Resources that will be available will include new business startup systems, identification and purchasing of existing businesses, franchising, licensing, and joint venture opportunities.

3.3 Business Incubators

The establishment of Business Incubators is a key innovation developed by the American Entrepreneurship Center to assure the development of entrepreneurs and successful small business enterprises. Business Incubators are real estate properties that have combined residential and commercial purposes. These properties are to be developed by private investors groups for the purpose of housing students of the American Entrepreneurship Center and providing developed commercial space to be leased by small business enterprises developed through the Center's Entrepreneurship Training Program. In addition to residential and commercial rental space, all Business Incubator properties will provide food service facilities and office rental space. Commercial properties will be lease on a turn-key basis, whereby all needed space renovations and major equipment is provided as part of the lease agreement with a small business enterprise.

Residential facilities located in the Business Incubator properties will house students who work at the commercial enterprises located at the same complex. Residents will have the convenience of on-site training and employment opportunities, food services, laundry and child care services, and supportive services.

3.4 Investor Groups

The American Entrepreneurship Center will be responsible for recruitment of persons interested in investing in community owned small business enterprises. The Center will invite such persons to seminars and workshops that explain the Business Incubator concept and solicit their interest in joining an Investor Group.

The Center will establish two types of Investor Groups, Real Estate Development Investor Groups and Small Business Enterprise Investor Groups. Real Estate Investor Groups will be established to provide seed money for the renovation construction of Business Incubator Centers and to purchase any major equipment needed to operate the business enterprises that will anchor the real estate development. All business incubators will include food service facilities and laundry facilities. Small Business Enterprise Investor Groups will provide seed money to establish small businesses operations at Business Incubators.

4.0 ORGANIZATION

4.1 Legal Organization

The American Entrepreneurship Center is a Michigan non-profit corporation that will seek tax exempt status under Section 501(c)(3) of the Internal Revenue Code. Tax exempt status as a charitable organization is required for the American Entrepreneurship Center in order to be eligible to receive tax deductible donations from individuals and business corporations and is required by foundations and many other grant-making organizations. The Center will be directed by a Board of Directors composed of business and community leaders.

4.2 Management Plan

The American Entrepreneurship Center will be managed under contract by a qualified business development and management consulting firm. The firm will specialize in entrepreneurship and small business startups. The Management Company will be responsible for the overall development and operation of the Center. This responsibility will include program development and evaluation, financing Center programs through grants and fund raising activities, the recruitment of students, academic and vocational assessment and counseling, financial aids for students, and organization of investor groups.

4.3 Organizational Chart

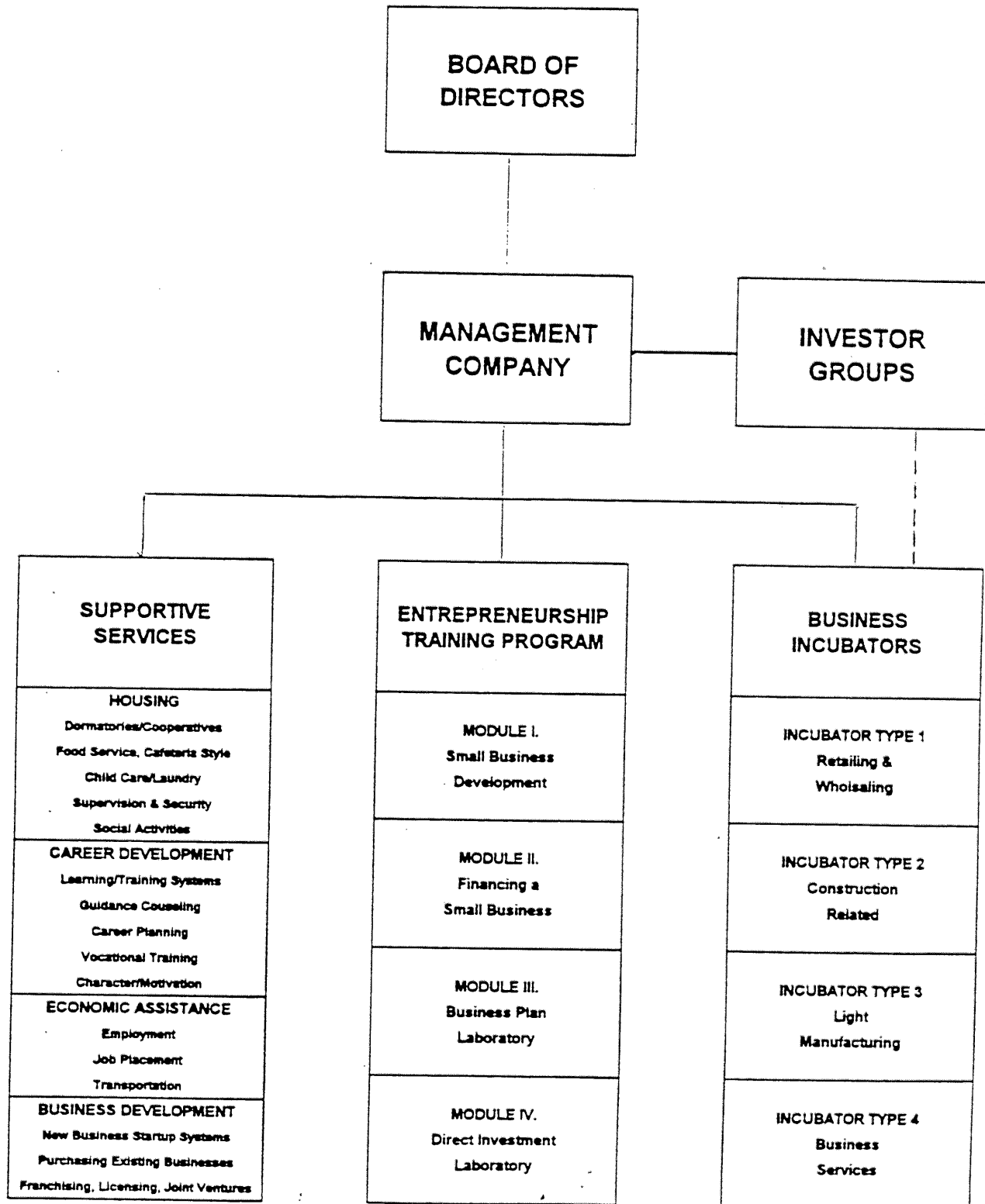
The American Entrepreneurship Center is organized into five major components as discussed in Section 3.0. An organizational chart is presented on the following page that graphically represents the relationship between these components.

4.4 Business Incubator Types

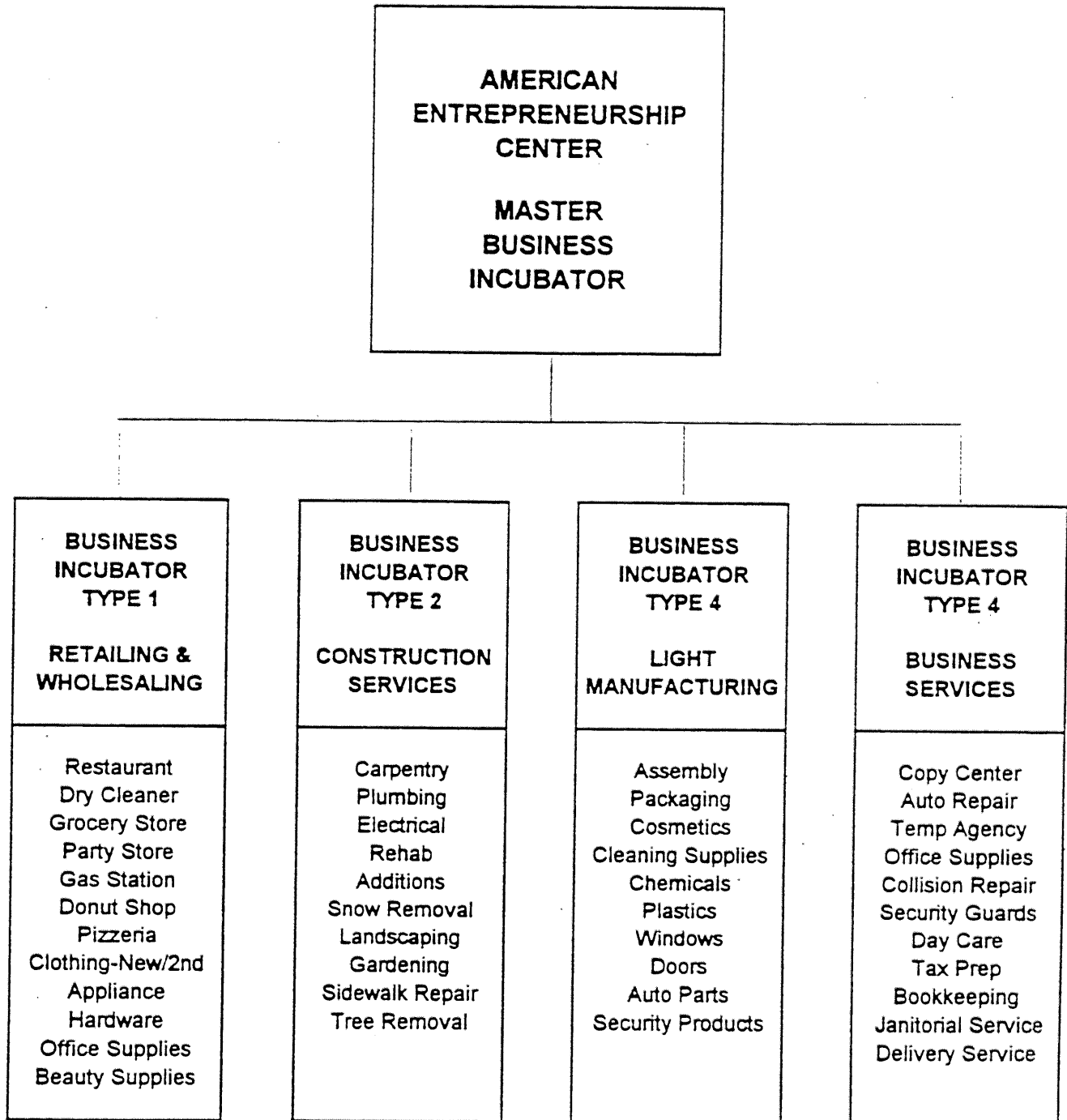
These are four types of business incubators that will be developed by the American Entrepreneurship Center. The diagram on the following page indicates the types of small business enterprises that could be developed by students.

AMERICAN ENTREPRENEURSHIP CENTER

ORGANIZATIONAL CHART



Business Incubator Types



MISSION STATEMENT

Detroit Impact is a non-profit charitable organization operating as part of a vision of community development on the West of Detroit, more specifically in the area bounded by Schoolcraft, Schaefer, Warren, and the Southfield Expressway. We incorporated in 1991 the with goals of bringing resources and creative empowerment to the residents of this community. Our first task is that of helping low income and at-risk youth develop a sound value system based on personal religious faith, high motivation and good self-esteem. We seek to train these youth in what it means to be responsible members of the community. Our program is a cooperative effort with parents, churches, schools, and the business community.

DETROIT IMPACT INC.
1997
FALL / WINTER PROGRAM
CENTER ACTIVITY SCHEDULE
(AGES 7-17)

MONDAY,

5:30-6:00 P.M.	SIGN IN
6:00-7:00 P.M.	HOMEWORK ASSISTANCE / Computer Classes
7:00-8:00 P.M.	Leadership Development / Violence Prevention
8:00-9:00 P.M.	FREE TIME ACTIVITY

TUESDAY,

5:30-6:00 P.M.	SIGN IN
6:00-7:00 P.M.	Intensive Tutoring Math (ONE ON ONE)
7:00-8:00 P.M.	Intensive Math (GROUP SESSIONS)
8:00-9:00 P.M.	FREE TIME ACTIVITY / COMPUTER CLASSES

WEDNESDAY,

5:00-7:00 p.m.	GYM RECREATION/ SALVATION ARMY GYM BOYS /Girls BASKETBALL, VolleyBall, etc.
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THURSDAY,

	GEORGE FORD ELEMENTARY SCHOOL
	MENTORING PROGRAM
5:30-6:00 P.M.	SIGN IN /
6:00-7:00 p.m.	HOMEWORK ASSISTANCE
7:00-8:00 P.M.	MENTORING Group

FRIDAY,

6:00-7:00 P.M.	VOLUNTEER/STAFF MEETING
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SATURDAY,

8:00 A.M.-9:00 A.M.	Community Prayer Hour
YOUTH PROGRAMS	
9:00 A.M.-11:00 A.M.	EXTRA TUTORING SESSIONS
10:00 A.M.-12:00 P.M.	JOURNALIST WORKSHOP (Teen Impact)
12:00 P.M.- 3:00 P.M.	PHOTOGRAPHY CLASSES ("View Finders")

WHO ARE WE

Detroit Impact is committed to excellence ... Our community youth center serves youth between the ages of seven and seventeen. We offer various educational enrichment programs designed to build positive character values. We are a community based non-profit organization. We are also an official Nazarene Compassionate Ministry Center with the purpose of developing and offering quality programs which will help the youth of our neighborhood to surpass societies negative forces and make good choices for themselves. We serve the youth of our neighborhood in the following ways:

1. Intensive Tutoring Initiatives
2. Leisure Education Programs
3. Computer Literacy Classes

Detroit Impacts programs are designed to combine education with fun, and teaching with role model involvement by our volunteers. Detroit Impact is committed to our youth. We listen to them and respond to their needs. We view our associations with our youth as long term and life long experiences. We want to build an ever growing base of former program youth who have gone on to break the cycle and achieved success in life-- who in turn will serve as volunteers and mentors for others.

Getting to Know the Center

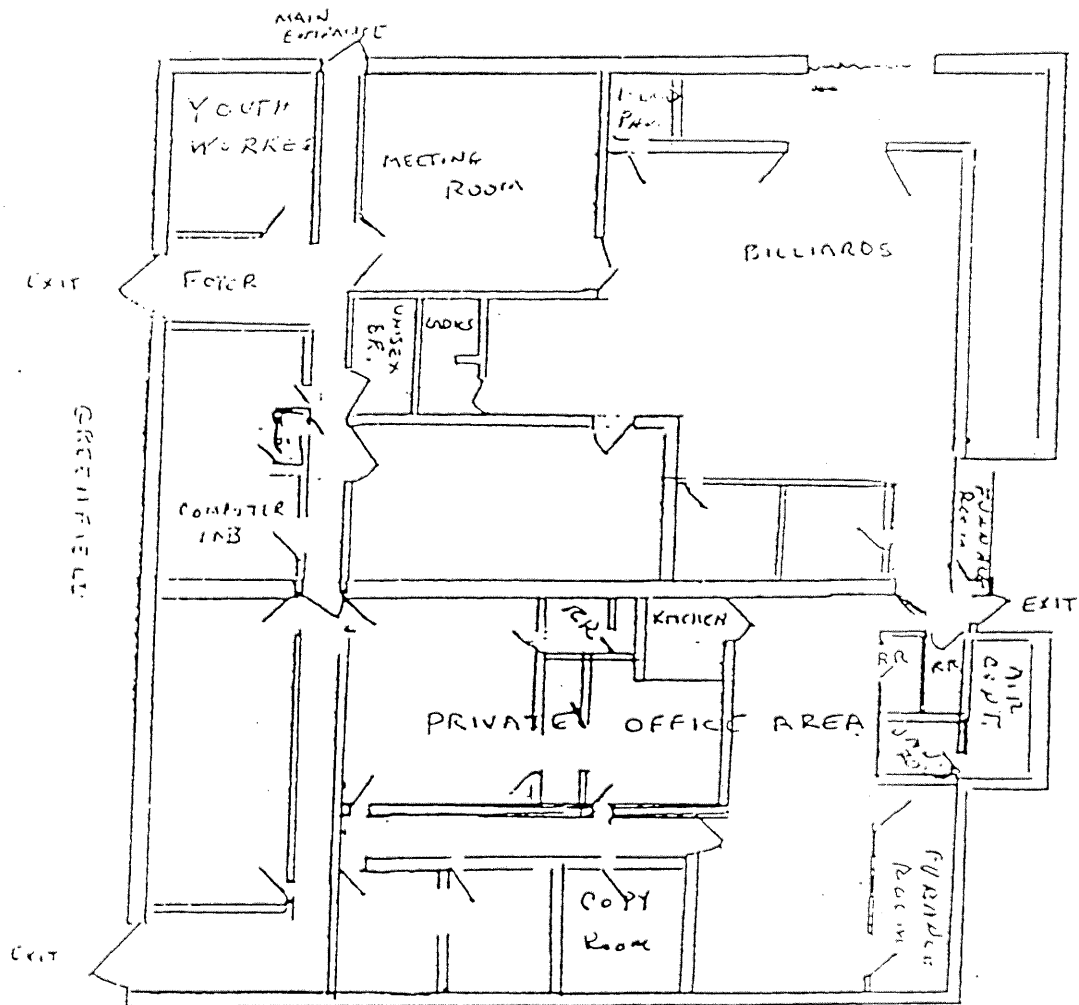
The Center is divided into two sections. The front section of the Center is devoted to Youth Programs. This section offers a community meeting room, youth staff office, two recreation areas for ping pong, billiards, table games, and Karate along with our Computer lab.

The private Offices are located in the back section of the Center. The personnel office area is off limits to youth, with the exception of those participating in the Arts and Crafts or Girl scouts of which both activities are held in the rear of the building.

The community meeting room has many purposes: On Monday and Tuesday evenings it serves as a meeting place for homework assistance, tutoring, group discussions, and video presentations. On Thursday evenings it is used as a classroom for Detroit Nazarene Bible College. The community meeting room is also available for community group meetings.

The Computer Lab offers eight computer systems. With Adult supervision, youth are allowed to do homework on these machines. (No food or drink of any kind is allowed in the Computer lab or around any other Computers.)

Center Floor Plan Layout



Knowing Our Programs

Detroit Impact seeks to offer supplemental educational activities to inner-city youths who live in the area surrounding Detroit Impact.

We now offer four primary programs:

1. Academic Support:

Purpose: To assist youth in maintaining at least a 2.0 grade point average.
To enable students to pass the required High School Proficiency Examination.
To support and encourage at-risk youth to earn a High school diploma

Components:

Homework assistance/tutoring. All youth are required to participate. If no homework is brought, then the youth are required to read or be given other structured materials provided by the staff.

2. Leisure Education Program:

Purpose: (1) To make teens aware of their leisure time.
(2) To help them evaluate how they are using that time.
(3) To teach them how to use it constructively.
(4) To help them to experience new forms of leisure activities.

Components:

1. Discussion groups regarding topics of concern:
Conflict Resolution Workshops
Goal Setting
Constructive Use of Leisure Time
Career Goals
School Performance and Problems
Race Prejudice
Drugs, Aids, etc.
2. Physical Exercises
3. Activity/Recreation Time, ping-pong, billiards, table games, computer games.

3. Computer Lab:

- purpose:
1. To provide computer literacy classes to the immediate neighborhood and Herman Gardens Projects.
 2. To help youth develop good computer skills and a thorough understanding of computer applications.
 3. To give youth above average academic potential and the opportunity to excel in college.

CORNERSTONE COMMUNITY DEVELOPMENT MISSION STATEMENT

Net worth equals assets minus liabilities. This is the most important equation when determining one's financial stability. Cornerstone Community Development knows that the only way for a community to become strong is to take its liabilities and turn them into assets. Cornerstone Community Development was founded on the belief that the neighborhood bound by Livernois to the East; Meyers to the West; Chicago to the South; and I-96 to the North will become a strong, self sufficient, safe, and economically sound community by helping each member of that community become an asset instead of a liability.

Cornerstone Community Development has a vision for this neighborhood. It is a vision of a thriving, self sufficient community working together to better everyone within the community. Cornerstone, through the wisdom of God, will bring this vision to past by providing a full circle of opportunity and services to the people within the community. We will accomplish this using what we call our "full circle of opportunity" model.

This full circle of opportunity will involve assisting low and moderate income individuals with counseling in life management as well as career training in building trades, computers, and clerical.

Our full circle of opportunity will also consist of rebuilding the housing within the Cornerstone community. People living within the community who have decided to better themselves through training and counseling will have first priority in obtaining home ownership of the renovated houses.

Our full circle of opportunity will include raising our youth to become responsible adults in their neighborhood. We will invest time, energy, and every resource available to see that our youth grow up to be positive, self sufficient, educated, leaders of their society. We will provide recreation as well as educational opportunities to see that every young person in our community reaches his maximum potential as an adult.

Cornerstone will work with Detroit's Housing Abatement division in identifying houses which can be rehabilitated and purchased by individuals. We will match low income families with the Detroit Repair to Own program, which will promote home ownership to many people who otherwise would not know how to go about purchasing a house. We know that a neighborhood is strengthened when the household dweller owns the property.

Houses which have been deteriorated beyond repair will be brought to the attention of the Housing Abatement division for destruction. If they are moving too slow on the progress of these houses, Cornerstone will consider setting up a company to contract with the City of Detroit for the demolition of these buildings. After these buildings have been demolished, we will look for ways to convert this vacant property into an asset to the community. We will either build new housing or convert the lot to mini-gardens, mini-parks, or even mini-basketball courts and recreation areas. These lots can become a place where the citizens of the block can bring their children and safely play or allow the seniors to plant vegetables and flowers. What was once a liability and an eyesore, Cornerstone will convert into an asset.

Next to the headquarters of Cornerstone (currently housed within the Body of Christ Christian Center), is approximately fifteen vacant lots which at one time were apartment buildings. This area represents the length of a long city block. On this property, Cornerstone's vision is to build a charter school and a senior citizens apartment building. Working with HUD, MSHDA, and other agencies, we hope to see this vision come to pass within the next five years. We already have our preschool in place, we are working on a home school initiative with the State of Michigan and Joy of Jesus, and we are petitioning the city for these lots.

Cornerstone is also looking to open a trade school which teaches the five major building trades - masonry, electrical, plumbing, heating and cooling, and carpentry. We recently took an up and coming school, Career Training Centers, under our wing and we are helping them to develop their program. Although we have been turned down by the State of Michigan, we are still moving forth with this vision, seeking funding from other sources. We hope to train 1000 students per year, giving them hands on training with our various projects, and then hiring many of them for our bigger jobs when they have completed their training.

A NEIGHBORHOOD, LIKE ANY OTHER INSTITUTION, DETERMINES ITS NET WORTH BY SUBTRACTING ITS LIABILITIES FROM ITS ASSETS. CORNERSTONE'S MISSION IS TO TAKE THE LIABILITIES OF THE COMMUNITY AND CONVERT THEM INTO ASSETS. WE WILL ACCOMPLISH THIS GOAL BY EMPOWERING EVERY INDIVIDUAL AND INSTITUTION WITHIN OUR BORDERS, ENABLING THEM TO REACH THEIR GREATEST POTENTIAL. WE BELIEVE THAT WE HAVE EVERYTHING WITHIN OUR BOUNDARIES TO ENABLE US TO BECOME A SELF SUFFICIENT, SAFE, AND VIABLE COMMUNITY. CORNERSTONE IS BORDERED BY DAVISON TO THE NORTH, LIVERNOIS TO THE EAST, CHICAGO TO THE SOUTH, AND MEYERS TO THE WEST.

In the housing development area, we want to take every vacant building within our boundaries and convert it into a valuable piece of land. Working with Wayne County's Project Saved program, Detroit's Housing Abatement program, and through donations from absent owners, we will either rehabilitate or tear down every vacant building.

We have a monthly newsletter with a circulation of four thousand households within our borders. Our next newsletter will ask the members of the neighborhood to identify the vacant houses on their block, how long they have been vacant, and the extent of their deterioration. We will gather a list and begin to identify the owners of these buildings. If they are owned by private owners, we will either assist that owner with rehabilitation, ask for the property as a donation (which they could write off of their taxes), or we will work out a land contract purchase agreement with the owner. We will let the owner know that we will not tolerate the continual decline of his property and we will do everything within our power to see that their property brings value to the neighborhood.

As a community based organization working with Project Saved, Cornerstone will request approval for donation all vacant, tax reverted property within our borders. Those houses which can be rehabilitated will be refurbished with the assistance of such programs as the REMODLR loan program and the various HOME programs.